Organizational Document of Outokumpu Corporation's Annual General Meeting 2025

This document includes the information and proposals concerning the formal organizational matters in agenda items 1 to 5 of the Annual General Meeting of Outokumpu Corporation to be held on April 3, 2025.

This document constitutes a part of the notice to the Annual General Meeting, and it has been published on Outokumpu's website at www.outokumpu.com/en/agm2025 on February 13, 2025. The document can be supplemented in the Annual General Meeting with such information that has not been available before the Annual General Meeting. Shareholders present at the Annual General Meeting are entitled to speak on the items during the respective agenda item.

1. Opening of the meeting

The Chairman of the Board of Directors, Kari Jordan, will open the meeting. Should Kari Jordan be prevented due to a weighty reason from opening the meeting, another member of the company's Board of Directors will open the meeting.

2. Calling the meeting to order

Chairman and secretary of the meeting

Attorney-at-law Mikko Heinonen will act as Chairman of the meeting. Should Mikko Heinonen be prevented due to a weighty reason from acting as Chairman of the meeting, the person opening the meeting will propose the person deemed most suitable to act as Chairman of the meeting.

Henri Hätönen, in-house legal counsel of Outokumpu will act as the secretary of the meeting. Should Henri Hätönen be prevented due to a weighty reason from acting as secretary of the meeting, the Chairman of the meeting will select the person deemed most suitable to act as secretary of the meeting.

Procedural Matters

Language of the meeting and interpretation

The Annual General Meeting is held mainly in Finnish and simultaneous translation to English will be provided. Similarly, contributions in English are simultaneously interpreted into Finnish. Questions may be presented in Finnish or English.

Right to speak

Shareholders present at the meeting may, in accordance with Chapter 5 Section 25 of the Finnish Companies Act, exercise their right to request information regarding the matters of the meeting. A request to speak at the meeting can be presented by raising one's hand. Said person will be handed a microphone after the Chairman of the meeting has granted said request. Persons exercising their right to speak are requested to begin by stating their name, and the name of the shareholder they may represent and state their voting ticket number.

Following the meeting via webcast

It is possible to follow the meeting online via a live webcast. Shareholders must register for the webcast in advance in accordance with the instructions set out in the notice to the meeting. Further instructions to follow the webcast will also be available on the company's website at www.outokumpu.com/en/agm2025 well in advance of the date of the meeting. It is not possible to present questions, make proposals, to speak or vote via the webcast, and following the meeting via the webcast is not considered participation in the meeting or exercise of shareholder rights. Shareholders following the webcast may exercise their voting rights only by voting in advance in accordance with the instructions set out in the notice to the meeting.

Mobile phones; video recording and photography

Participants are requested to keep their mobile phones silenced throughout the meeting and refrain from videorecording, photography and any other recording. The webcast of the meeting will be recorded, and the company may take photographs at the meeting venue. The company may use the recording and photographs for its own purposes. Certain parts of the recording, such as the reviews of the Chairman of the Board of Directors and the CEO, may be published later on the company's website.

Meeting venue and exiting

The meeting venue is the meeting hall A of the Congress Wing of Finlandia Hall and any other area specifically designated for this purpose. Shareholders leaving the meeting venue after the opening of the meeting are requested to return their voting tickets to the meeting personnel at the door or outside the meeting venue.

Agenda and access to documentation

The meeting's agenda is included as part of the notice of the Annual General Meeting, which has been available to the participants of the meeting on the company's website and is available at the meeting venue. Unless otherwise announced by the Chairman of the meeting, the items will be dealt with in the order set out in the agenda.

The shareholders' register of the company is available for inspection at the meeting.

The proposals to the Annual General Meeting, the annual accounts and all other documents and information required by the Finnish Companies Act and the Finnish Securities Markets Act have been available to shareholders on the company's website for the period required by the Finnish Companies Act prior to the Annual General Meeting. These documents are also available for inspection at the meeting.

3. Election of persons to scrutinize the minutes and to supervise the counting of votes

One person to scrutinize the minutes and two persons to supervise the counting of votes will be elected at the meeting.

It is proposed to the meeting that the persons to scrutinize the minutes and to supervise the counting of votes will be elected at the meeting.

The minutes of the Annual General Meeting will be available on the company's website as of April 17, 2025, at the latest.

4. Recording of the legality of the meeting

According to Article 11 of the Articles of Association, the Board of Directors publishes an invitation to a General Meeting of shareholders in one or more newspapers of its choice with a wide circulation or on the company's website at the earliest three months and at the latest 21 days before the General Meeting, however, never later than nine days before the record date for the General Meeting.

The notice to the Annual General Meeting has been published on February 13, 2025 on the company's website and as a stock exchange release.

The notice to the meeting is available on the company's website at www.outokumpu.com/en/agm2025, and a printed copy of the notice is available for inspection at the meeting.

It is noted that the meeting has been convened in accordance with the Articles of Association and in compliance with the provisions of the Finnish Companies Act, and that it has therefore been duly convened and constitutes a quorum.

5. Recording the attendance at the meeting and adoption of the list of votes

Information on the list of votes

Shareholders that have duly registered for the Annual General Meeting before the end of the registration period and that are entitled to attend the General Meeting pursuant to Chapter 5, Section 6 or 6a of the Finnish Companies Act and that have either voted in advance during the advance voting period or attend the meeting at the meeting venue, either in person or by proxy, are deemed to be shareholders attending the Annual General Meeting.

A list of all shareholders, their assistants and representatives present at the meeting will be compiled, including information on the number of shares and votes said persons hold (list of votes). At the beginning of the meeting, the Chairman of the meeting will state the number of shareholders present either by proxy or in person and the respective number of shares and votes represented. Additionally, the Chairman of the meeting will state information on the presence of the members of the Board of Directors of the company, the CEO and the auditor of the company at the meeting.

A summary of the list of votes is available for inspection from the Chairman of the meeting and will be appended to the minutes of the meeting. The list of votes will be updated based on the participation at the start of a potential vote.

Information on the advance voting and voting instructions provided by nominee-registered shareholders

Shareholders have the possibility vote in advance on agenda items 7–18 on the agenda of the Annual General Meeting from March 6, 2025 at 10.00 am EET to March 27, 2025 at 4.00 pm EET. An agenda item subject to advance voting is considered to have been presented unchanged to the Annual General Meeting in accordance with the Finnish Companies Act. Typically, the company also receives voting instructions from nominee-registered shareholders in advance of the meeting. The company and the Chairman of the meeting will have a list of the results of the advance voting and voting instructions provided by nominee-registered shareholders, summaries of which will be appended to the minutes of the meeting.

If a full count of votes is not carried out during an agenda item, the number of votes opposing the agenda item and, in the case of qualified majority decisions, also the number of abstaining votes based on advance voting and voting instructions provided by nominee-registered shareholders will be recorded in the minutes of the meeting. To the extent opposing votes have been cast, either in advance or in the voting instructions of nominee-registered shareholders, without presenting a counterproposal in agenda items which cannot be opposed without a counterproposal, such votes will not technically be considered as opposing votes in a vote and will not be recorded in the minutes. This typically applies to elections.

Outokumpu Corporation

Board of Directors

February 13, 2025