# ADVANCE VOTING FORM

**Outokumpu Corporation's Annual General Meeting on April 3, 2025 at 1.00 pm (EEST)**

With this form, I/we authorize Innovatics Oy ("**Innovatics**"), the advance voting service provider for Outokumpu Corporation (business-ID 0215254-2) (the "**Company**"), to register my/our votes with the shares I/we own/represent in certain items of the agenda of Outokumpu Corporation's Annual General Meeting 2025.

I/We understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the record date of the Annual General Meeting March 24, 2025, based on the holding in the book-entry account.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm the shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Innovatics' database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

| | |
|---|---|
| Shareholder's name | |
| Shareholder's date of birth or business ID | |
| Phone number and/or email address | |

**Voting instructions:**

I/we authorize Innovatics Oy to register my/our votes with the shares I/we own/represent in each of the following items of the agenda of the Meeting as indicated with a cross (X) below.

**If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, this shall be construed as an indication by the shareholder that his/her shares should not be taken into consideration as shares represented at the Meeting with regard to the item in question. Shareholder's shares are not considered as shares represented at the Meeting and the votes are not counted as cast votes with regard to the item in question.**

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

**It is recommended that a holder of a Finnish book-entry account votes in advance electronically via the following website** www.outokumpu.com/en/agm2025. In a situation where the holder of a Finnish book-entry account has voted in advance both electronically and via this advance voting form, Innovatics will register the most recent voting instruction.

## AGENDA ITEMS AT OUTOKUMPU CORPORATION'S ANNUAL GENERAL MEETING 2025

Agenda items 7—18 cover proposals of Outokumpu Corporation's Board of Directors and the Shareholders' Nomination Board to the Annual General Meeting and agenda item 9 discharge of the members of the Board of Directors and the CEO from liability. "Abstain from voting/Empty vote" means giving an empty vote and shares are considered to be represented at the Meeting with regard to the item in question, which is meaningful in resolutions requiring a qualified majority (e.g. agenda items 17 and 18). In qualified majority resolutions all shares represented at the Annual General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

| | Agenda item | For/Yes | Against/No | Abstain from voting/ Empty vote |
|---|---|---|---|---|
| 7. | Adoption of the annual accounts | ☐ | ☐ | ☐ |
| 8. | Resolution on the use of the profit shown on the balance sheet and the payment of dividend | ☐ | ☐ | ☐ |
| 9. | Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year January 1- December 31, 2024 | ☐ | ☐ | ☐ |
| 10. | Consideration of the remuneration report for the governing bodies | ☐ | ☐ | ☐ |
| 11. | Resolution on the remuneration of the members of the Board of Directors | ☐ | ☐ | ☐ |
| 12. | Resolution on the number of the members of the Board of Directors | ☐ | ☐ | ☐ |
| 13. | Election of the members of the Board of Directors | ☐ | ☐ | ☐ |
| 14. | Resolution on the remuneration of the auditor | ☐ | ☐ | ☐ |

| | Agenda item | For/Yes | Against/No | Abstain from voting/ Empty vote |
|---|---|---|---|---|
| 15. | Election of the auditor | ☐ | ☐ | ☐ |
| 16. | Election of the sustainability reporting assurance provider | ☐ | ☐ | ☐ |
| 17. | Authorizing the Board of Directors to resolve on the repurchase of the Company's own shares | ☐ | ☐ | ☐ |
| 18. | Authorizing the Board of Directors to resolve on the issuance of shares as well as special rights entitling to shares | ☐ | ☐ | ☐ |

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Place and date _____ _____ / _____ 2025

| | |
|---|---|
| _____ | _____ |
| Signature | Signature |
| _____ | _____ |
| Shareholder's name in capital letters | Shareholder's name in capital letters |

To be returned in a completed and signed form either by mail to Innovatics Oy, AGM/Outokumpu Corporation, Ratamestarinkatu 13 A, 00520 Helsinki, Finland or by email to agm.outokumpu@innovatics.fi. If the shareholder participates in the meeting by sending the votes in advance by mail or email to Innovatics Oy before the end of the registration and advance voting period, this constitutes registration for the Annual General Meeting. **The delivery must be received latest by March 27, 2025 by 4.00 pm (EET).**